

Talisker Resources Ltd.

130 Adelaide Street West, Suite 3002 Toronto, Ontario M5H 1T1

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Director, Permitting & Stakeholder Engagement

About the Role

Talisker Resources Ltd. is seeking an experienced Director, Permitting & Stakeholder Engagement to lead permitting strategy and stakeholder engagement activities as our British Columbia mining operations transition toward production.

This is a senior individual-contributor leadership role, responsible for advancing permits, maintaining regulatory compliance, and leading engagement with government regulators, Indigenous Nations, and local communities. The role is remote based, with regular travel to site, permitting offices, and community meetings.

The Director will act as a trusted internal advisor to senior leadership and work crossfunctionally with environmental, engineering, operations, and external consultants.

Key Responsibilities

- 1. Permitting & Regulatory Leadership
- Lead and manage permitting strategies for mine development, construction, operations, and amendments in British Columbia.
- Coordinate and oversee preparation, submission, and amendment of permits and regulatory approvals.
- Act as primary point of contact with provincial and federal regulators and permitting agencies.
- Track permit conditions, compliance obligations, and reporting requirements.
- Anticipate permitting risks and proactively develop mitigation strategies.
- Support due diligence and permitting inputs for project planning and development schedules.
- 2. Stakeholder & Indigenous Engagement
- Lead engagement and consultation activities with Indigenous First Nations, local communities, and key stakeholders.
- Support constructive, transparent, and respectful engagement aligned with regulatory and corporate commitments.



- Coordinate stakeholder communication plans in collaboration with leadership and consultants.
- Track engagement activities, commitments, and follow-ups to ensure continuity and accountability.
- 3. Cross-Functional Collaboration
- Work closely with engineering, mine operations, and environmental teams to align permitting with project milestones.
- Manage and coordinate external consultants supporting permitting, assessments, and engagement.
- Provide guidance to leadership on permitting timelines, risks, and stakeholder considerations.
- Contribute to internal policies, systems, and best practices related to permitting and compliance.
- 4. Leadership & Governance
- Serve as a subject matter expert on permitting and stakeholder engagement.
- Provide clear, concise updates and recommendations to senior leadership.
- Support development of permitting roadmaps and long-range planning.
- Contribute to continuous improvement of permitting processes and documentation.

Qualifications

- Minimum 8–10 years of progressive experience in permitting regulatory compliance, environmental assessment, and/or stakeholder engagement within mining or resource development.
- Demonstrated experience working with British Columbia regulatory frameworks.
- Proven experience engaging with Indigenous First Nations, government ministries, and community stakeholders.
- Strong understanding of the mine development lifecycle, from exploration through production.
- Experience coordinating multi-disciplinary teams and external consultants.
- Project management training or equivalent experience preferred.
- Exceptional written and verbal communication skills.



Additional Details:

Location: The position is Remote/Work from Home within British Columbia, with occasional travel to the Bralorne Mine site, Government and permitting offices,

Community and Indigenous engagement meetings.

Job Type: Full-time, Regular

Schedule: Full-time, Monday to Friday, 9:00 a.m. – 5:00 p.m. (40 hours/week).

Compensation Range: CA\$135,000.00-CA\$175,000.00 per year, depending on experience

Benefits: Health & Dental coverage provided, Employer paid

Application Requirements:

To apply, please submit your application and include the following:

- Resume
- Cover letter or short note expressing interest
- Dates of availability

If you are a motivated permitting professional with experience in environmental assessment, regulatory approvals, and stakeholder engagement—and a passion for supporting responsible exploration and mining operations—we encourage you to apply for this exciting opportunity by emailing: careers@taliskerresources.com.

Let's bring Western Canada's largest producing gold mine back into production together!