

Indigenous Engagement Policy

Talisker Resources Ltd. (Talisker) acknowledges the rights and title of the Indigenous Nations and communities. Talisker recognizes Indigenous Nations and communities as valued partners who have the right to be consulted and informed at all stages of the exploration process. Talisker is committed to actively engaging with Indigenous Nations and communities through all stages of the exploration process and will strive to develop mutually beneficial long term relationships with our Indigenous partners built on trust, transparency and ongoing open and honest communication.

Specifically, Talisker is committed to:

- Incorporating traditional ecological knowledge in our reclamation plans and practices.
- Creating a cultural awareness for all our employees and contractors regarding Indigenous activities, culture, history and spiritual connection to their traditional lands, flora and fauna.
- Implementing a clear and effective archeological chance find procedure.
- Minimizing and mitigating the impact of exploration activities on traditional lands.
- Developing and maintaining direct, transparent communication channels with Indigenous communities.
- Providing updates with explanation of the stages and outcomes of the exploration process.
- Training, professional development and subsequent employment of Indigenous members, in particular Indigenous Nation youth, where appropriate positions exist and candidates are available.
- Where appropriate, developing business relationships with existing Indigenous corporations and businesses relevant to the stage of exploration being conducted.